

Michelle Allen, MBA, CEBS, CMS®, SPHR

SENIOR VICE PRESIDENT, CHIEF HUMAN RESOURCES OFFICER



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Michelle joined MEMIC in 2023 as Senior Vice President and Chief Human Resources Officer, having worked in human resources since 2007 and in officer-level HR positions for 15 years.

Michelle served as executive vice president at Androscoggin Bank, where she helped lead a transformation that lifted employee engagement into the top quartile among peers, and she helped the bank achieve B Corp™ certification aimed at leveraging business as a force for good. Prior to her seven years there, she was vice president and human resources manager at Camden National Bank and a human resources business partner at Acadia Insurance.

Michelle has expertise in development of Mission, Vision and Values programs to increase staff empowerment, strategies and efforts around environmental and social governance (ESG), enhancing public relations, upgrading community philanthropy and volunteerism, and developing Diversity, Equity, Inclusion, and Belonging goals.

Michelle earned an MBA from Southern New Hampshire University and holds numerous national industry certifications, including Certified Employee Benefits Specialist, Compensation Management Specialist, and Senior Professional in Human Resources.

