

Michael Bourque, APR, WCP®

PRESIDENT AND CEO



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Michael P. Bourque became The MEMIC Group's second President and CEO in the company's history in September 2017.

Since then, Mike has led the company's continued expansion and growth. Under his leadership, the company has grown to be one of the largest workers' compensation specialty insurers in the United States. He led the company's acquisition of The Dakota Group, including Risk Administration Services and its affiliates. During his tenure, the company has issued policyholder dividends of more than \$160 million and the MEMIC Group has grown to more than \$1.7 billion in assets.

Mike previously served under founding president John Leonard for more than two decades, culminating that time as Senior Vice President for External Affairs and Corporate Secretary for The MEMIC Group. He oversaw corporate marketing efforts that helped drive the growth of The MEMIC Group from a single state workers' compensation carrier to a super-regional specialist with policyholders across the country, helping to position the company as a leader in workforce safety in the insurance industry.

Mike serves as a member of the board of directors of Maine Employers' Mutual Insurance Company (MEMIC) as well as the boards of its subsidiary companies, MEMIC Indemnity Company, MEMIC Casualty Company, and Casco View Holdings. He also is a member of the Advisory Board of Dakota Truck Underwriters and is a member of the board of directors of First Dakota Indemnity Company. He has served on the Board of the National Council on Compensation Insurance (NCCI), where he chaired the Human Capital Committee. He also serves on the Executive Committee of the American Association of State Compensation Insurance Funds (AASCIF). He is a member of the Board of Directors for the National Association of Mutual Insurance Companies' Political Action Committee (NAMIC PAC).

Mike is a graduate of the University of Maine with a bachelor's degree in Journalism. He is Accredited in Public Relations (APR) by the Public Relations Society of America and an accredited Workers' Compensation Professional (WCP®) as recognized by AMCOMP. He is also a graduate of the Maine Development Foundation's Leadership Maine program.

Before joining MEMIC in 1995, Mike was an editor for a trade association based in Washington, DC. Previously, he was an award-winning journalist, working for daily newspapers in Maine and Alaska.

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Mike currently serves on numerous community boards and committees. He is chair of the board of directors of the Maine State Chamber of Commerce and serves as vice chair of the Maine Historical Society. He also serves on the Advisory Board of the Children’s Museum and Theatre of Maine and on the steering committee for FocusMaine.

He is past chair of the board of directors of the Children’s Museum and Theatre of Maine, the Portland Regional Chamber of Commerce, the University of Maine’s Board of Visitors, and the Southern Maine Community College Foundation. In 2016, he chaired the United Way of Greater Portland’s Campaign Committee which raised more than \$8 million. He subsequently served on the Board of Directors of the United Way of Southern Maine. In addition, he is a past board member of the Maine Cancer Foundation and has served as president of the Maine Public Relations Council, and Youth and Family Outreach, a social service agency that provides high-quality, low-cost childcare.

In 2004, he was named winner of the Edward L. Bernays Award, the top honor from the Maine Public Relations Council for career achievement in public relations. In 2016, he was awarded the Southern Maine Community Leadership Award by Day One. In 2018, he received the Rudy Vallée Award from the University of Maine Alumni Association for his community involvement. Also in 2018, he received the Business Leader Award from Crossroads, for his contributions toward ending the stigma associated with addiction and behavioral health disorders. In 2018, he was awarded the Blood Service Award from the American Red Cross for blood drives held at MEMIC and within the community that have helped save more than 3,000 lives. In 2026, he was honored as CEO of the Year by Mainebiz.