

When assessing safety and health performance, we often refer to accident frequency and severity rates (the number of injuries and lost workdays). These rates provide an accident history, but do little to predict future performance. Ideal safety performance measurements provide timely information about current conditions or behaviors that lead to accidents. By establishing *Leading Indicators of Safety Performance*, a company has the opportunity to react quickly and address adverse safety trends *before* an injury occurs. Listed below are a few examples of leading safety indicators—the list is not all-inclusive, and companies are encouraged to develop indicators of safety performance specific to their particular workplaces.

COMMON LEADING INDICATORS:

- Employee turnover rate
- Degree to which employees are held accountable
- Frequency/results of daily/weekly/monthly workplace safety inspections
- Accident reports including property damage, vehicles, and near misses
- Material scrap rate

Companies should use this tool to establish and track leading indicators that measure safety performance and to develop a plan for using them to prevent injuries, have safer employees, and continuously improve productivity and quality.

Your Company's Proposed Leading Indicators of Safety Performance:

1. _____

2. _____

3. _____

4. _____

5. _____

