



JOHN LEONARD

President and CEO

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John is President and CEO of Maine Employers' Mutual Insurance Company (MEMIC), based in Portland, Maine, and MEMIC Indemnity Company, with offices in Manchester, NH; Glastonbury, CT; and Albany, NY.

He began with MEMIC in 1993, the company's first year, after a lengthy career with The Travelers, where he led the Commercial Lines Agency Marketing and Underwriting Division. MEMIC customers now account for approximately 65 percent of the commercial workers' compensation premium in Maine. MEMIC Indemnity is licensed in 45 states and is growing in market share consistent with its business plan. Under John's direction, The MEMIC Group maintains an "A" rating as determined by A.M. Best.

John is the 2011 Board Chair for the National Council on Compensation Insurance (NCCI), the leading ratemaking organization in the workers' compensation insurance industry and serves on its Nominating and Governance Committee. He is also the 2011 Chairman of the Board of ACORD, the global standards setting organization serving the insurance industry, and serves on its Executive Committee. He is a former President of the American Association of State Compensation Insurance Funds (AASCIF) and Chairman of its Executive Committee. AASCIF members write approximately \$17 billion annually in workers' compensation premium throughout Canada and the U.S. John also served as a member of the National Workers' Compensation Reinsurance Pool Board.

Currently, he is on the Board of Directors of MEMIC, MEMIC Indemnity Company, and the Pine Tree Council of the Boy Scouts of America. He received the Distinguished Citizen Award presented by the Pine Tree Council in 2001, and in 2003 was inducted into the Maine Business Hall of Fame.

John is a member of the Board of Directors of the National Association of Mutual Insurance Companies (NAMIC). Also, he serves on the Board of the American Society of Workers' Comp Professionals, Inc. (AMCOMP). He was the 2008 recipient of the Legends Award conferred on him by this organization.

John is a former Trustee of the Portland Symphony Orchestra (PSO) and is now a member of the PSO's Advisory Board. He also served nine years on the Board of Trustees for Mercy Hospital and the Mercy Health System of Maine and on the Board of Directors of the Maine State Chamber of Commerce.

A graduate of Siena College, he is an advocate of continuing education and has completed executive development programs at Penn State University, the University of Illinois and the University of Michigan. John is a Chartered Property Casualty Underwriter (CPCU), and later received his certification as a registered representative (stockbroker) completing Series 7 and 24. He currently serves on the Board of the Foundation for Maine's Community College System and previously served as a Trustee of St. Joseph's College and on the Advisory Board to the University of Southern Maine's School of Business.

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